

PUBLIC SCHOOLS of  
**BROOKLINE**

# BEEP at Beacon

School Staff  
Spring 2018



Report created by  
Panorama Education

## Summary

Topic Description	Results	Comparison
<b>District Climate</b>	<b>91%</b> ▲ 35 since last survey	<b>65%</b> BEEP <b>48%</b> Brookline Public Schools
<b>Educating All Students</b>	<b>75%</b> ▼ 4 since last survey	<b>82%</b> BEEP <b>71%</b> Brookline Public Schools
<b>Feedback</b>	<b>87%</b> ▲ 28 since last survey	<b>71%</b> BEEP <b>26%</b> Brookline Public Schools
<b>Professional Learning</b>	<b>74%</b> ▲ 18 since last survey	<b>57%</b> BEEP <b>36%</b> Brookline Public Schools
<b>School Climate</b>	<b>89%</b> ▲ 11 since last survey	<b>84%</b> BEEP <b>64%</b> Brookline Public Schools
<b>School Leadership</b>	<b>77%</b> ▲ 26 since last survey	<b>67%</b> BEEP <b>49%</b> Brookline Public Schools
<b>Staff-Family Relationships</b>	<b>97%</b> ▲ 15 since last survey	<b>94%</b> BEEP <b>69%</b> Brookline Public Schools
<b>Staff-Leadership Relationships</b>	<b>93%</b> ▲ 31 since last survey	<b>77%</b> BEEP <b>62%</b> Brookline Public Schools



## Teaching Efficacy

**97%**

**▲ 3**

since last survey

**93%** BEEP

**64%** Brookline Public Schools

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11 responses

# District Climate

Your average

**91%**

11 responses

Change

**▲ 35**

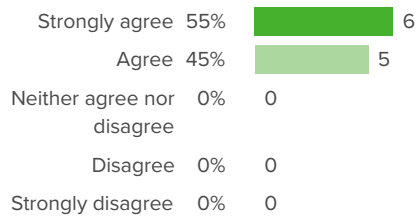
since last survey

BEEP average: **65%** BEEP

District average: **48%** Brookline Public Schools

## How did people respond?

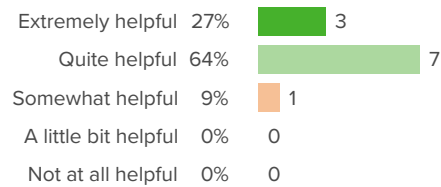
**Q.1: At work I have the opportunity to do what I do best every day.**



▲ 9 from last survey

Favorable: **100%**

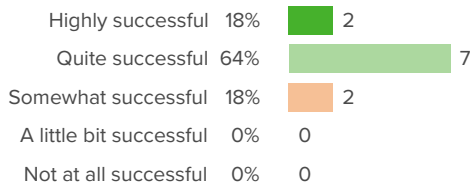
**Q.2: How helpful are district leaders in providing the support you need to do your job well?**



▲ 46 from last survey

Favorable: **91%**

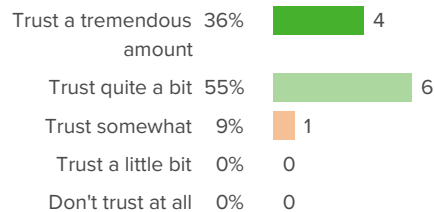
**Q.3: How successful are district leaders in communicating important information to staff?**



▲ 37 from last survey

Favorable: **82%**

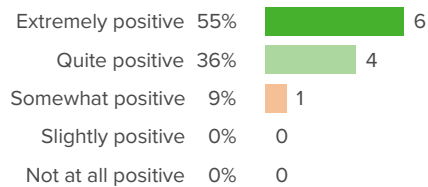
**Q.4: To what extent do you trust the district leaders to do what they say they will do?**



▲ 46 from last survey

Favorable: **91%**

**Q.5: Overall, how positive is the working environment in the district as a whole?**



▲ 36 from last survey

Favorable: **91%**

# Educating All Students

Your average

**75%**

11 responses

Change

▼ **4**

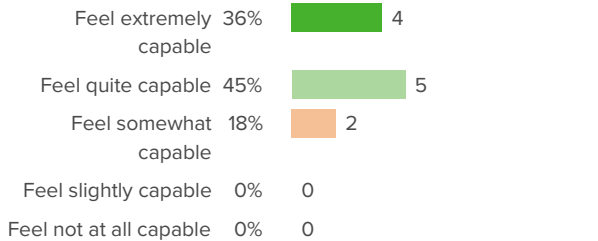
since last survey

BEEP average: **82%** BEEP

District average: **71%** Brookline Public Schools

## How did people respond?

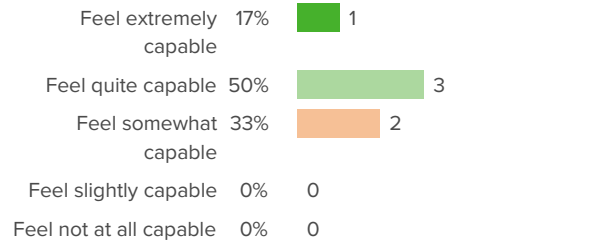
**Q.1: To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?**



▼ **9** from last survey

Favorable: **82%**

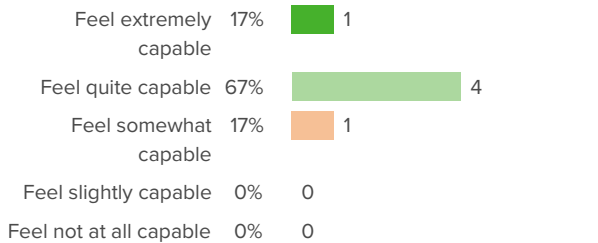
**Q.2: When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?**



▼ **16** from last survey

Favorable: **67%**

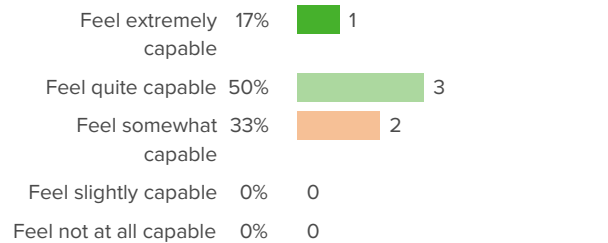
**Q.3: To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?**



▲ **0** from last survey

Favorable: **83%**

**Q.4: To what extent do you feel capable of having conversations about race with your students?**



▲ **7** from last survey

Favorable: **67%**

# Feedback

Your average

**87%**

11 responses

Change

**▲ 28**

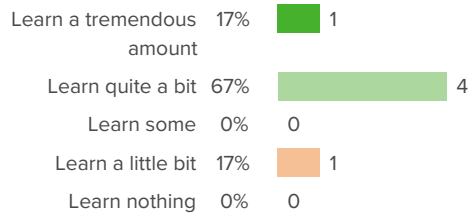
since last survey

BEEP average: **71%** BEEP

District average: **26%** Brookline Public Schools

## How did people respond?

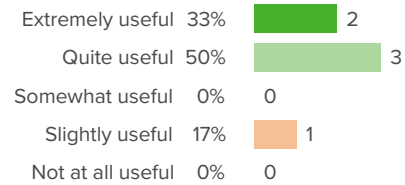
### Q.1: How much do you learn from the teacher evaluation processes at your school?



▲ 16 from last survey

Favorable: **83%**

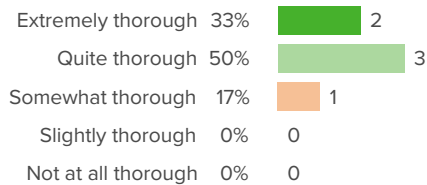
### Q.2: How useful do you find the feedback you receive on your teaching?



▲ 33 from last survey

Favorable: **83%**

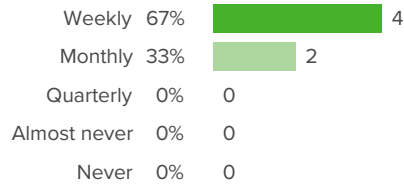
### Q.3: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▲ 16 from last survey

Favorable: **83%**

### Q.4: How often do you receive (formal or informal) feedback on your teaching?



▲ 50 from last survey

Favorable: **100%**

# Professional Learning

Your average

**74%**

11 responses

Change

**▲ 18**

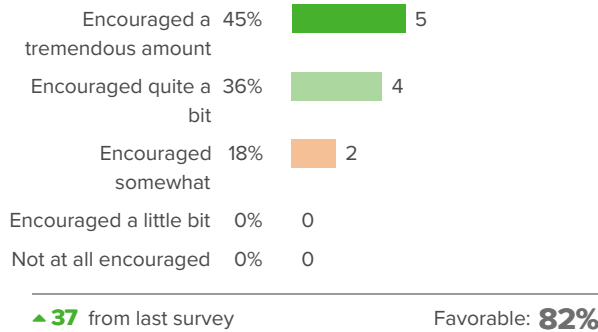
since last survey

BEEP average: **57%** BEEP

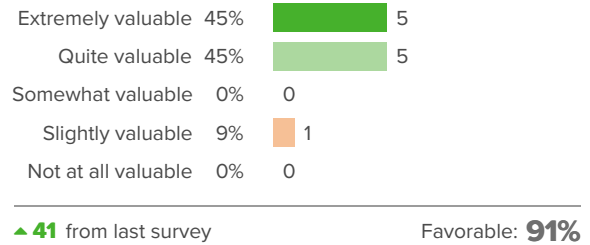
District average: **36%** Brookline Public Schools

## How did people respond?

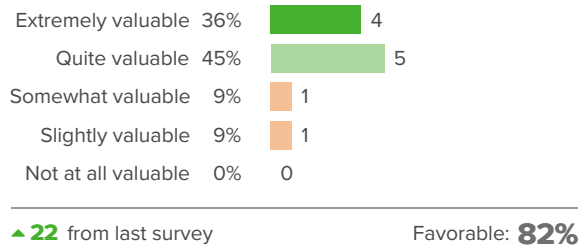
### Q.1: At this school, to what extent are your ideas and suggestions for improvement encouraged?



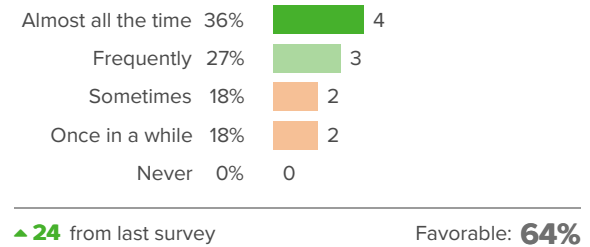
### Q.2: How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?



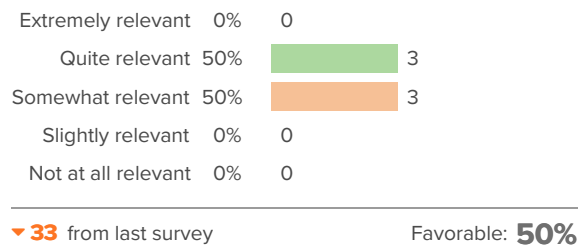
### Q.3: How valuable are the professional development opportunities that are organized by district staff?



### Q.4: How often do your professional development opportunities help you explore new ideas?



### Q.5: How relevant have your professional development opportunities been to the content that you teach?



# School Climate

Your average

**89%**

11 responses

Change

**▲ 11**

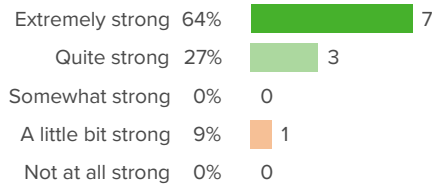
since last survey

BEEP average: **84%** BEEP

District average: **64%** Brookline Public Schools

## How did people respond?

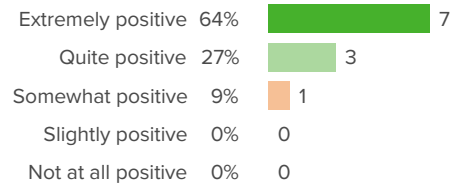
### Q.1: To what extent does this school have a strong sense of community?



▲ 18 from last survey

Favorable: **91%**

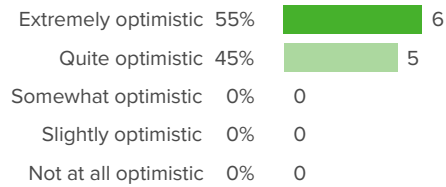
### Q.2: Overall, how positive is the working environment at this school?



▲ 9 from last survey

Favorable: **91%**

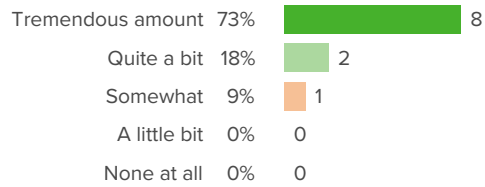
### Q.3: How optimistic are you that this school will continue to improve?



▲ 18 from last survey

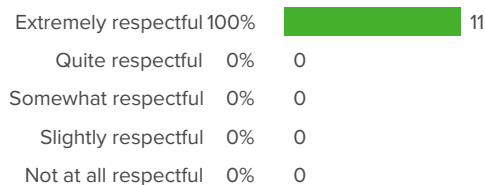
Favorable: **100%**

### Q.4: To what extent is there a culture of collaboration among educators in their school?



Favorable: **91%**

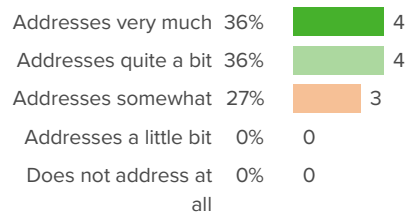
### Q.5: How respectful are the relationships between staff and students at this school?



▲ 0 from last survey

Favorable: **100%**

### Q.6: How well does this school address matters related to students' socioeconomic status?



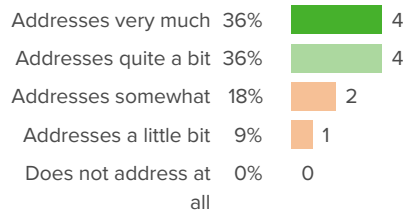
▲ 23 from last survey

Favorable: **73%**



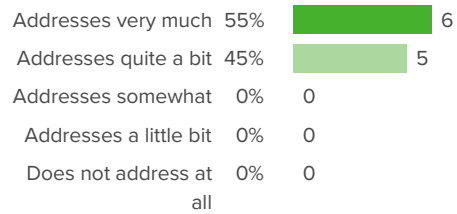


**Q.7: How well does this school address matters related to students' race/ethnicity?**



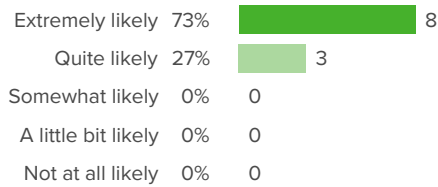
▲ **33** from last survey Favorable: **73%**

**Q.8: How well does this school address matters related to students' disabilities?**



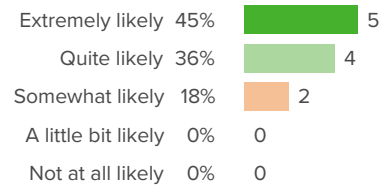
▲ **0** from last survey Favorable: **100%**

**Q.9: If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?**



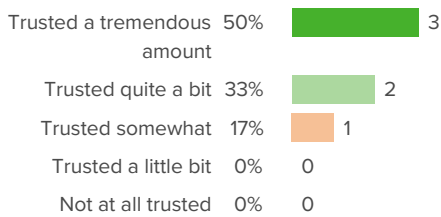
▲ **9** from last survey Favorable: **100%**

**Q.10: If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?**



▲ **0** from last survey Favorable: **82%**

**Q.11: To what extent are teachers at this school trusted to teach in the way they think is best?**



▲ **0** from last survey Favorable: **83%**

# School Leadership

Your average

**77%**

11 responses

Change

**▲ 26**

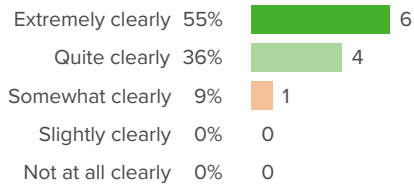
since last survey

BEEP average: **67%** BEEP

District average: **49%** Brookline Public Schools

## How did people respond?

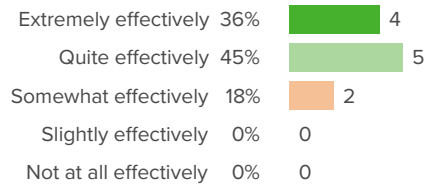
### Q.1: How clearly do school leaders communicate and reinforce their goals for this school?



▲ 46 from last survey

Favorable: **91%**

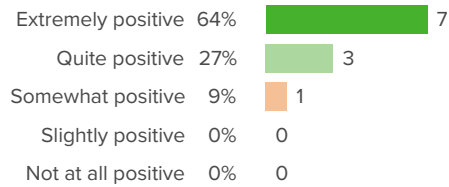
### Q.2: How effectively do school leaders communicate important information to staff?



▲ 46 from last survey

Favorable: **82%**

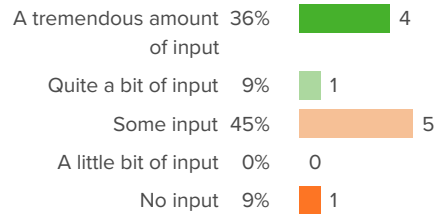
### Q.3: How positive is the culture of this school?



▲ 9 from last survey

Favorable: **91%**

### Q.4: When the school (or, for BHS teachers, department) makes important decisions, how much input do staff members have?



▲ 5 from last survey

Favorable: **45%**

# Staff-Family Relationships

Your average

**97%**

11 responses

Change

**▲ 15**

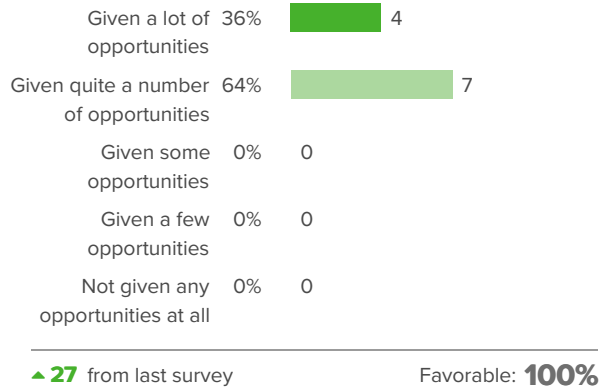
since last survey

BEEP average: **94%** BEEP

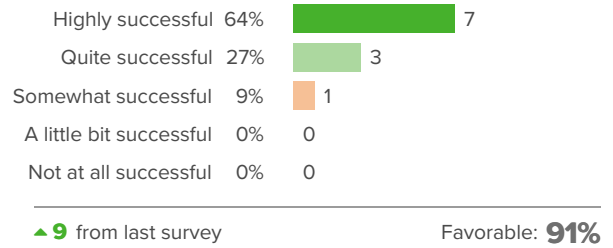
District average: **69%** Brookline Public Schools

## How did people respond?

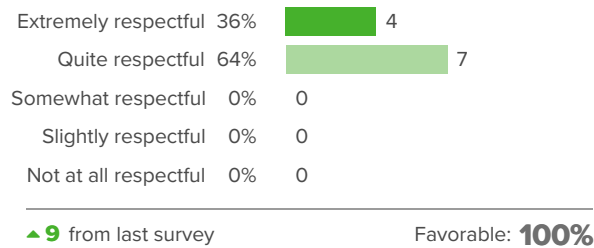
**Q.1: To what extent are parents/guardians given opportunities to be meaningfully involved at this school?**



**Q.2: How successful is this school in communicating with students' families?**



**Q.3: At this school, how respectful are the parents towards you?**



# Staff-Leadership Relationships

Your average

**93%**

11 responses

Change

**▲ 31**

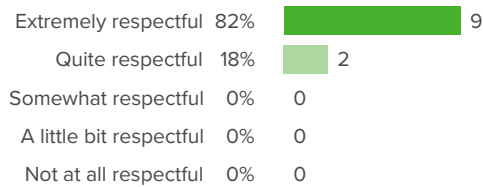
since last survey

BEEP average: **77%** BEEP

District average: **62%** Brookline Public Schools

## How did people respond?

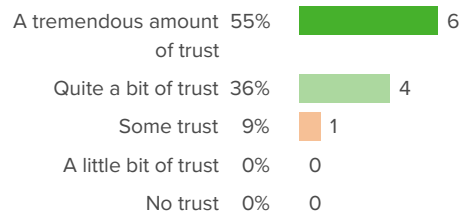
### Q.1: How respectful are this school's leaders towards you?



▲ 18 from last survey

Favorable: **100%**

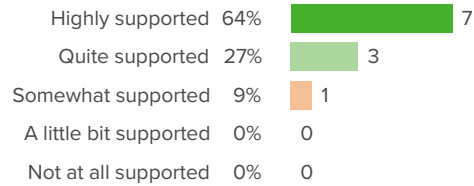
### Q.2: How much trust exists between school leaders and staff?



▲ 36 from last survey

Favorable: **91%**

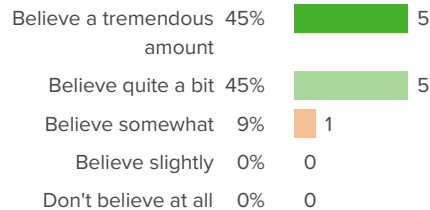
### Q.3: To what extent do you feel supported by this school's leaders?



▲ 36 from last survey

Favorable: **91%**

### Q.4: To what extent do you believe this school's leaders will do what they say they will do?



▲ 36 from last survey

Favorable: **91%**

# Teaching Efficacy

Your average

**97%**

11 responses

Change

**▲ 3**

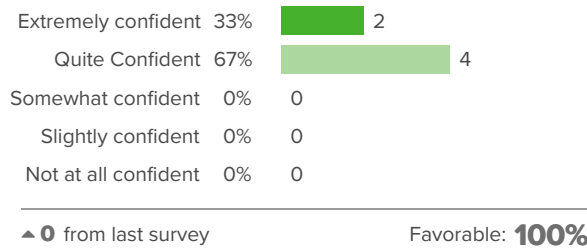
since last survey

BEEP average: **93%** BEEP

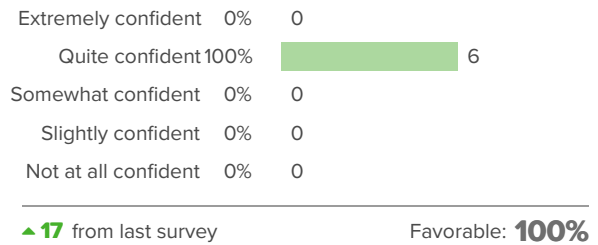
District average: **64%** Brookline Public Schools

## How did people respond?

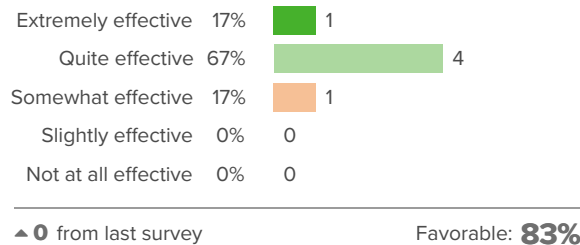
### Q.1: How confident are you that you can meet the learning needs of students with disabilities?



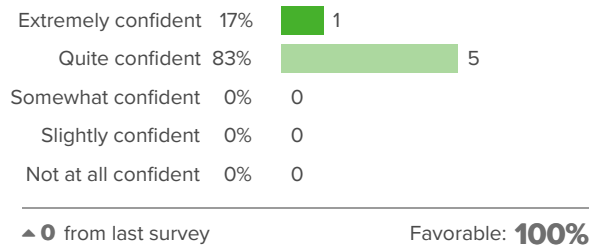
### Q.2: How confident are you that you can move through material at a pace that works well for each of your students?



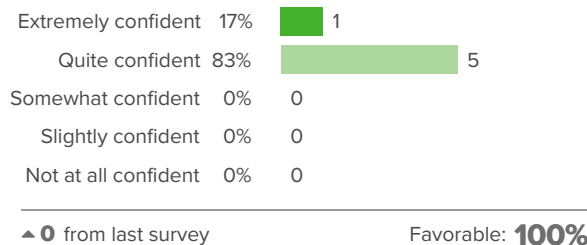
### Q.3: How effective do you think you are at managing particularly disruptive classes?



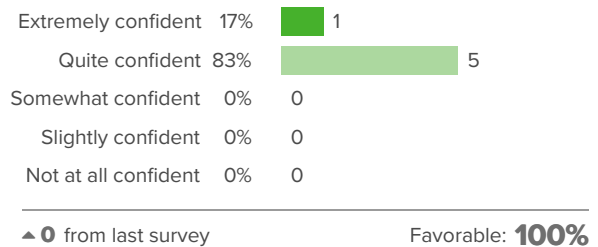
### Q.4: How confident are you that you can engage students who typically are not motivated?



### Q.5: How confident are you that you can meet the learning needs of students whose first language is not English?



### Q.6: How confident are you that you can meet the learning needs of your most advanced students?





## Other questions

**How did people respond?** \_\_\_\_\_

